

Tacony Corporation Conflict Minerals Policy

Consistent with our Mission Statement's directive that we create success for our customers and others that depend on us by striving to provide quality goods and build long-lasting relationships that are based on trust and feel like family, Tacony Corporation is establishing this policy to meet the needs of its customers that are subject to the Dodd-Frank Act.

The Act does not apply directly to Tacony Corporation but does establish requirements for some of our customers who now depend upon us to assure them that the products we supply do not contain Conflict Minerals.

The Security and Exchange Commission (SEC) has issued a Conflict Minerals Rule which is intended to curtail human rights violations in Africa by reducing the revenue that certain armed groups are purported to receive through the mining of certain minerals in countries like the Democratic Republic of the Congo. These mineral are called "Conflict Minerals" and they consist of:

Tin (Cassiterite)

Tungsten (Wolframite)

Tantalum (Columbite—Tantalite)

Gold

The countries covered by the Rule ("Covered Countries") are:

Democratic Republic of the Congo

Central Africa Republic

South Sudan

Zambia, Angola

The Republic of the Congo, Tanzania

Burundi

Certain of our customers need to assure the SEC that the products they sell do not contain Conflict Minerals. Those customers are relying on us to enable them to make those assurances. In turn, Tacony Corporation relies on its suppliers to similarly give us the assurances we need to pass on to our customers.

Accordingly, it is the policy of Tacony Corporation to inquire of its suppliers of products and component parts that MIGHT contain Conflict Minerals whether those products or parts do in fact contain any Conflict Minerals. If so, our suppliers are to be asked the source of those minerals.

A sample letter to vendors is attached. It is the intent of Tacony Corporation to only purchase goods and component parts which do not contain any Conflict Minerals sourced from a Covered Country. Our purchasing personnel are directed to periodically inquire of suppliers to confirm that suppliers are aware of the SEC Rule, understand its importance, and know that we expect the goods they provide us, directly or indirectly, comply with the Rule, even if the Rule may not apply to them directly.

Dear Vendor:

We are asking for your help. The Dodd-Frank Act requires certain publicly-traded companies to disclose whether the products they manufacture contain certain minerals and to disclose whether those minerals were sourced from mines in the Democratic Republic of the Congo or adjoining countries. These minerals are referred to as Conflict Minerals.

Tacony Corporation is not publicly-traded but is a supplier to certain customers who are subject to the Dodd-Frank Act requirements. Those customers have developed policies to comply with the Act that extend to Tacony Corporation and require us to in turn obtain information from our suppliers of component parts and materials and determine whether they contain Conflict Minerals.

Accordingly, to continue to purchase from you, we need your responses to the following questions:

1. Do the items we purchase from you contain any of the following Conflict Minerals?

Tin (Cassiterite)

Tungsten (Wolframite)

Tantalum (Columbite—Tantalite)

Gold

If no, please send a quick email to a.day@tacony.com to assure us that there are no Conflict Minerals in any of the items you supply to us.

2. If yes, we need your assurances that the Mineral(s), based on a reasonable country of origin inquiry, do not originate in any of the following countries:

Democratic Republic of the Congo

Central Africa Republic

South Sudan

Zambia, Angola

The Republic of the Congo, Tanzania

Burundi

Collectively, the above countries are referred to as the "Covered Countries".

If the Conflict Minerals do not originate in the Covered Countries, please email that information to a.day@tacony.com.

3. If the Conflict Minerals do originate in one or more of the Covered Countries, do you know or have reason to believe that the Minerals come from scrap or recycled materials?

If yes, please describe the basis for your belief in an email to a.day@tacony.com.

We encourage you as a responsible supplier to support the efforts of our customers and others to put in place procedures for the traceability of Conflict Minerals and to urge your direct and indirect suppliers to do the same.

If you have questions about this letter or the need to provide the information and assurances requested by it, feel free to contact us at a.day@tacony.com. We hope to receive your response as soon as practicable.

Sincerely,

Alan Day

Engineer
Tacony Corporation
Commercial Floor Care Division
3101 Wichita Court
Fort Worth, TX 76140
800.880.2913 X5153